

## Lawyer Profiles



### Safina Lakhani

#### Associate

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### Associations

Member of the Ontario Bar Association

Member of the Advocates' Society

Board Member, Advocates' Society, Labour and  
Employment Law Practice Group

Member of the Toronto Lawyers Association

### Education

Called to the Bar – 2011

J.D., American University, Washington College of Law –  
2010

LL.B., University of Ottawa – Common Law – 2010

Certified Financial Analyst (CFA) Level 1, Summer 2006

Canadian Securities Course (CSC) Designation,  
Summer 2005

Safina advises on a broad range of business disputes, including complex commercial litigation, fiduciary litigation, disputes related to corporate governance, securities litigation and employment disputes.

She has appeared before the Ontario Court of Appeal, Ontario Superior Court of Justice (Divisional Court and Commercial List), the Ontario Court of Justice, Provincial Offences Court, the Ontario Human Rights Tribunal and at the Ontario Securities Commission (OSC).

Prior to joining the firm, Safina practiced at a boutique firm which specializes in labour and employment law. She participated in numerous moot court competitions at law school, including the Phillip C. Jessup International Law Moot Court Competition.

### Speaking Engagements & Publications

Co-Author, "A Fine Balance: The Characteristics of Effective AND Enforceable Restrictive Covenants", PCMA E-News Brief, December 12, 2017

Presenter, "2016 HR Law Year in Review and Trends for 2017" at CSAE Trillium Chapter 2017 Winter Summit, January 19-20, 2017, Hamilton, ON

Lakhani, S. (2016) "A Much Ado about the Bathroom: What are a transgender person's rights regarding washroom, dormitory, changing room and locker access?" Canadian Employment Law Today

Presenter, "Navigating the Complexities of Employee Misconduct" CSAE Trillium Chapter 2016 Summer Summit, July 7, 2016, Blue Mountain, ON

Presenter, "It Is Your Business: Employer Obligations Regarding Domestic Violence in the Workplace" Stop the Abuse Conference, June 8, 2016, Vaughan, ON

Williams, L.K., and Lakhani, S. (2016) "Teething Problems: The Growing Pains of Workplace Harassment Legislation in Ontario" (The Six-Minute Employment Lawyer 2016)

Presenter, "2015 HR Law Year in Review and Trends for 2016" CSAE Trillium Chapter 2015 Winter Summit, February 5, 2016, Burlington, ON